

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, June 20, 2012 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

#### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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#### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:15 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

PRESIDENT MARTINEZ ANNOUNCED THAT THE JULY 4, 2012 MEETING IS CANCELLED DUE TO A COUNTY HOLIDAY.

Minutes of the meeting of Wednesday, June 13, 2012, for approval  
APPROVED.

Unfinished Business

1. *Petition of **DAPHNE TEOH** for a hearing on the Director of Personnel's **denial of her promotion**, to the position of Senior Community Mental Health Psychologist, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 11-177.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO DENY THE APPEAL.

Unfinished Business (continued)

2. *Petition of **GERTRUDE WILLIAMSON** for a hearing on her fifteen (15) day **suspension**, effective March 21, 2011, from the position of Health Facilities Evaluator, Nursing, Department of Public Health, **Case No. 11-117.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT.
  
3. *Petition of **THOMAS M. LEARY** for a hearing on his ten (10) day **suspension**, effective June 13, 2011, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 11-220.***  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT.
  
4. *Petition of **DERWOYNE REDMOND** for a hearing on his **reduction**, effective June 23, 2011, from the position of Refuse Truck Driver to Refuse Truck Helper, Department of Beaches and Harbors, **Case No. 11-238.***  
CONTINUED AT THE REQUEST OF GUY PRIHAR, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.
  
5. *Petition of **RICHARD TAYLOR** for a hearing on his **discharge**, effective July 30, 2010, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 10-363.***  
THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO ACCEPT THE FINDINGS OF THE HEARING OFFICER, BUT MODIFIED THE RECOMMENDATION.
  
6. *Petition of **MIKE RAMIREZ** for a hearing on his fifteen (15) day **suspension**, effective January 9, 2012, from the position of Tissue Analysis Technician I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 12-003.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

Unfinished Business (continued)

7. *Petition of **ROBERT SMITH** for a hearing on the **non-acceptance** of his application in the examination for Fire Fighter Specialist, **Case No. 12-077**.*  
CONTINUED IN ORDER TO ATTEMPT RESOLUTION.

## New Business

8. *Petition of **LAURA BANDERAZ** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective April 5, 2012, from the position of Intermediate Typist Clerk, Registrar-Recorder/County Clerk, **Case No. 12-119.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
9. *Petition of **JAMES W. ARCHER, JR.** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 24, 2010, from the position of Licensed Vocational Nurse I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 10-107.***  
DENIED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL ISSUES.
  
10. *Amended petition of **MONICA COUDER** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Court Records System Clerk II, Sheriff, **Case No. 12-053.***  
CONTINUED FOR THREE (3) WEEKS IN ORDER TO ATTEMPT RESOLUTION.  
(AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL.)

## Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
JESSE SMITH, LOCAL 721, REPORTED ON LYLE FULKS' HEALTH.

ADJOURNED TO CLOSED SESSION AT 11:15 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

12. *Petitioner's request for a hearing on his **discharge**, effective June 20, 2006, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 06-306**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT. COMMISSIONER FELTON DISSENTED.
13. *Petitioner's request for a hearing on his **discharge**, effective June 16, 2010, from the position of Detention Services Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-246**.*  
AFTER READING THE RECORD, THE COMMISSION SUSTAINED THE PETITIONER'S OBJECTIONS AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO NOT SUSTAIN THE DEPARTMENT IN THE DISCHARGE. DELETED FINDINGS OF FACT 4 AND 5 AND DEEMED CONCLUSION OF LAW 2 A FINDING A FACT. MODIFIED FINDINGS OF FACT 3, 7 AND 8 AND MODIFIED CONCLUSIONS OF LAW 1 AND 3. COMMISSIONERS ADKINS AND KAHWAJIAN DISSENTED.

### New Business

14. *Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-122**.*  
WAIVED THE TIMELINESS ISSUE AND CONTINUED THE MATTER FOR THREE (3) WEEKS TO ATTEMPT RESOLUTION. (AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL).

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:56 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:57 A.M.

Legal Advisor:  
Lester J. Tolnai

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JUNE 27, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director